Curriculum Plan and Location of Curriculum Content

OAC 4723-26-13(A)(2), (A)(3), (C) and (D)

Course sequence and clock hours

Courses are taken in order. CHW 101 and 102 may run together; CHW 103 and 104 follow; the practicum may begin once CHW 102 and the CPR lab are complete.

Course	Didactic	Lab	Clinical
CHW 101 Foundations: Role, Ethics and the Upstream Lens	24	0	0
CHW 102 Communication, Advocacy and Community Resources	24	0	0
CHW 103 Health Across the Lifespan	42	10	0
CHW 104 Service Skills, Case Management and Documentation	20	2	0
CHW 190 Community Practicum	0	0	130
Total (252 clock hours)	**110**	**12**	**130**

Modules

Module	Title	Didactic	Lab	Rule items
101.1	Who We Are: The Community Health Worker	4		(C)(4)(a), (C)(4)(d)
101.2	(in development)			
101.3	(in development)			
101.4	(in development)			
101.5	(in development)			
101.6	(in development)			
102.1	(in development)			
102.2	(in development)			
102.3	(in development)			
102.4	(in development)			
102.5	(in development)			
102.6	(in development)			
102.7	(in development)			
103.1	(in development)			
103.2	(in development)			

Module	Title	Didactic	Lab	Rule items
103.3	(in development)			
103.4	(in development)			
103.5	(in development)			
103.6	(in development)			
103.7	(in development)			
103.8	(in development)			
103.9	(in development)			
103.10	(in development)			
103.11	(in development)			
103.12	(in development)			
103.13	(in development)			
103.14	(in development)			
104.1	(in development)			
104.2	(in development)			
104.3	(in development)			
104.4	(in development)			
104.5	(in development)			
104.6	(in development)			
190.1	(in development)			

Practicum structure: CHW 190, 130 hours

Block	Hours	What the student does
Orientation and shadowing	20	Site orientation, safety plan, shadowing a working CHW
Supervised client work	60	Intakes, SDOH screenings, wellness plans, referrals and follow-up, home or site visits, across at least three life stages
Group health education and outreach	30	Teach at least two group sessions; staff outreach events and screenings
IDEAS community project	20	Identify, develop, enact, assess and share a project with a community partner

Violence Interruption specialty (Pathway B, beyond the core)

Course	Hours	Modules	Domains
VI 201 Violence as a Public Health Problem	16	VI201.1, VI201.2	F1, F2
VI 202 Detection, Mediation and De-escalation	24	VI202.1, VI202.2	F3
VI 203 Credible Messenger Mentoring and Behavior Change	16	VI203.1, VI203.2	F4
VI 204 Trauma, Healing and Worker Wellness	16	VI204.1, VI204.2	F5, F6
VI 205 Case Management, Systems and Role Clarity	12	VI205.1, VI205.2	F7, F8
VI 206 Data, Digital Interruption and Professionalism	12	VI206.1, VI206.2	F9, F10, F11

Plus 480 supervised field hours in all, of which the first 130 are the core practicum.

Location of Curriculum Content chart

Rule item	Required content	Taught in	Practiced or verified in
(C)(1)(a)	Impacts of physical, mental, emotional and spiritual health	101.3, 103.1, 103.7	Wellness plan in practicum
(C)(1)(b)	Basic anatomy and physiology	103.1	Module post-test
(C)(1)(c)	Effects of substance use	103.8	Group health education session
(C)(1)(d)	Signs of a change in health status	103.2, 103.4, 103.5, 103.9	Checklist: recognize and report
(C)(1)(e)	Accurate vital signs	103.2 (lab)	Checklist, RN verified
(C)(1)(f)	Basic CPR	103.3 (lab)	CPR certification card
(C)(1)(g)	Medical terminology	103.1	Module post-test
(C)(1)(h)	Documentation	104.2	Checklist: case notes reviewed by supervisor
(C)(1)(i)	Local health and referral systems	102.5, 101.5	Referral log
(C)(1)(j)	Social determinants of health	101.3, 101.4, 104.1	SDOH screenings in practicum
(C)(2)(a)	Referral methods for target populations	102.5	Referral log with follow-up
(C)(2)(b)	Community resources and referral processes	102.5, 101.5	Asset map assignment
(C)(2)(c)	Entitlement program resources	102.5	Benefits navigation case study
(C)(2)(d)	Recognizing and reporting family violence, human trafficking, abuse and neglect	102.6	Scenario assessment

Rule item	Required content	Taught in	Practiced or verified in
(C)(2)(e)	Recognizing and referring mental health and addiction problems	102.6, 103.8	Scenario assessment
(C)(3)(a)	Interpersonal and support group facilitation skills	102.2, 102.4	Group session observed
(C)(3)(b)	Interview techniques	102.2	Intake observed
(C)(3)(c)	Written communication with providers	102.3	Provider message sample
(C)(3)(d)	Appropriate telecommunication use	102.3, 104.4	Outreach call observed
(C)(4)(a)	Diversity and the CHW role on an interdisciplinary team	102.1, 102.7, 101.1	Site supervisor evaluation
(C)(4)(b)	Supporting self-care skills	103.6, 103.7, 104.1, 104.5	Wellness plan goals
(C)(4)(c)	Ensuring target populations receive needed services	102.5, 102.7, 104.1	Closed-loop referrals
(C)(4)(d)	Serving as a community liaison	101.1, 101.6, 102.7	IDEAS project
(C)(5)(a)	Healthy lifestyles: nutrition, exercise, stress management	103.6, 103.7	Group health education session
(C)(5)(b)	Effects of smoking, drinking and drugs	103.8	Module post-test
(C)(5)(c)	Oral health across the lifespan	103.8	Module post-test
(C)(5)(d)	Basic prevention and wellness	103.4, 103.5, 103.12	Health education session
(C)(5)(e)	Age-appropriate safety and injury prevention	103.14	Home safety exercise
(C)(6)(a)	Confidentiality, care coordination, documentation, supervisor review, release of information	101.2, 104.1, 104.2	Checklist items
(C)(6)(b)	Home visits: personal safety, emotional dynamics, boundaries, time and conflict management	104.3 (with lab)	Simulated or supervised visit
(C)(6)(c)	Basic clerical, computing and office skills	104.4	Data tracker and scheduling tasks
(D)(1)	Childbearing years: health education, anatomy, physiology and care	103.9	Module post-test
(D)(2)	Pregnancy: normal signs, warning signs reported to the RN supervisor, labor and postpartum	103.9 (RN-taught warning signs)	Scenario assessment, RN verified

Rule item	Required content	Taught in	Practiced or verified in
(D)(3)	Newborn, infant and young child: feeding, care, early problems, immunizations, development, delays	103.10	Scenario assessment
(D)(4)	Adolescents: health education, asthma, obesity, eating disorders, high-risk behaviors	103.11	Group session or case study
(D)(5)	Adults and seniors: aging, prevention, screenings, leading causes of illness and death, chronic illness	103.4, 103.5, 103.12	Client work across life stages
(D)(6)	Special needs: grandparents raising grandchildren, caregivers of aging parents, children and adults with disabilities	103.13	Case study
(A)(3), (B)	100 didactic and 130 clinical hours; lifespan practice; community setting	Curriculum plan; CHW 190	Hour logs, life-stage tally
(E), (F)	Supervised community clinical practicum; written cooperative agreements	CHW 190; site agreements	Signed agreements on file
(G)	Credit toward further career-related education	104.6	Articulation agreements

Sources

OAC 4723-26-13, Standard curriculum for CHW training programs (eff. Feb 1, 2025)

OAC 4723-26-12, Standards for CHW training programs (eff. Feb 1, 2025)

OAC 4723-26-02, CHW certification

OAC 4723-26-03, Certification by endorsement (eff. Feb 1, 2025)

OAC 4723-26-05, Continuing education (eff. Feb 1, 2025)

OAC Chapter 4723-26 (delegation and supervision rules 4723-26-06 to 26-09)

ORC 4723.84, CHW certificate qualifications

ORC 4723.092, Criminal convictions (eff. Dec 18, 2025)

ORC 9.79, Licensing and criminal records (eff. Mar 20, 2026)

Ohio Board of Nursing, CHW Training Program Approval Application

Ohio Department of Education and Workforce, Industry-Recognized Credentials: Health